A Commissioner for Taking Affidavits
Padraic Ryan
LSO# 61687J

## **PROFILE**

- In-depth knowledge of the policies and processes that govern education capital in Ontario.
- Strong communicator with extensive experience speaking before diverse audiences.
- Process driven, but always looking for innovative solutions.
- Fair and open-minded approach to decision-making and leadership.

# **ACCOMPLISHMENTS**

- Winner of the Ministry of Education's REALM award for the Capital Liquidity Template
- Graduated the Ministry of Education's "Leaders-in-Training" leadership development team
- Graduated the Government of Ontario's "Leadership Development Program"

## SKILLS

### Leadership

Director of a Branch responsible for billions of dollars in funding allocations for new capital
construction of elementary and secondary schools, including correspondence management,
stakeholder relations, policy development, accountability tracking, allocation modeling and
reporting results to senior management.

#### Capital Planning

- Developed the Ministry's process for review and approval of the Capital Priority Grant project allocations, establishing the standards and Ministry preferences regarding new project approvals.
- Thorough knowledge of Ministry policies, processes, regulations and tools regarding capital
  asset management including the School Board Efficiency and Modernization initiative, the
  Pupil Accommodation Review Guidelines, the Facilities Partnership Guideline, the Disposition
  of Surplus Real Property, Educational Development Charges, the School Facility Inventory
  System and associated Geographic Information System.
- Created the Ministry's multi-year board-by-board enrolment forecasts.

#### Policy Development

- Developed radically different methodology for funding for the Pupil Accommodations Grant component of the Grants for Student Needs.
- Developed capital component of the 5-year implementation of the Province's Full-Day Early-Learning Kindergarten initiative.

#### Finance

- Created and managed the budgeting process, including tracking, analysis, reporting, reconciliation and implementation for over 30 corporate teams and 20 call centers.
- Developed the profitability analysis for a \$10 million call centre consolidation project.
- Developed business case and financial forecasts for start-up medical software company.
- Numerous ad-hoc ROI, Contribution and Cash Flow analysis for various corporate projects.

# C. Paul Bloye

#### Accountability

- Developed the multi-stage school board capital expense accountability measures, including the Capital Priority Business Case form, the Capital Analysis and Planning Template, the School Space Template and the Approval to Proceed process.
- Created multi-year Pupil Accommodation Grant funding projections for the 72 District School Boards to facilitate the analysis of their capital solvency.

### **EMPLOYMENT**

# Ontario Ministry of Education

2002 - Present

# Director, Capital Program Branch

- Director of branch responsible for the ministry's oversight related to school construction projects across Ontario, including initial review, funding recommendations, scope development, milestone approvals and project reporting.
- Oversaw the creation of the new Capital Program Branch, including identification of branch responsibilities, creation of staffing positions and the transition of existing staff members.
- Managed the development of the capital component of the Ministry's annual budgeting process, including substantial increases in funding in the most recent Provincial Budget commitment of over \$11 billion over the next 10 years.
- Regularly attended stakeholder meetings as a speaker to discuss and respond to questions regarding capital policies and programs.

#### Manager, Capital Programs Branch

- Manager of team responsible for managing the capital agendas of all 72 school boards as well as the development of policies related to educational capital funding.
- Developed of the Capital Priorities Grant program for schools boards to identify their capital infrastructure needs. This program has resulted in over \$4 billion in allocations for the construction of new school and additions and renovations to existing schools.

### Senior Policy Analyst, Capital Programs Branch

- Senior member of the Pupil Accommodation Unit, responsible for managing the capital agendas for a portfolio of school boards, including Simcoe County DSB.
- Developed a financial tool to assess the financial risk associated with new capital projects for school boards. This tool was later adapted to facilitate the wrap-up of existing the New Pupil Places funding model and was further modified into the existing CAPT used to manage board capital projects.
- Oversaw all analysis and policy decisions regarding Educational Development Charges (EDC), including Ministry approval of new EDC by-law proposals.

### Financial Analyst, Education Finance Branch

• Senior Member of the Enrolment Forecasting Unit, responsible for research, development and analysis of provincial enrolment forecasts and its impacts related to education funding.

# C. Paul Bloye

### **Independent Contractor**

2001 - 2002

 Specializing in analysis and reporting services for the areas of finance, market research and business indicators. Completed projects have included start up financial planning, acquisition risk analysis, internet business metrics.

### **Interactive Media Group**

1996-2000

Marketing Analysis Manager, webpersonals.com

 Manager of analytical team responsible for data collection, analysis and reporting for webbased product, webpersonals.com.

Senior Financial Analyst

- Responsible for the analysis and reporting of corporate financial statements, budget development, budget variance management and profitability analysis.
- Responsible for the Financial and Operational tracking and reporting for 20 North American call centres servicing 34 markets.
- Responsible for the analysis of the marketing activities for the telephone-based brands:
   Telepersonals, The Night Exchange and Manline.

## Nielsen Marketing Research Senior Panel Analyst

1993-1996

 Responsible for the development, analysis and maintenance of multiple household consumer panels across Canada, Australia, South Africa and the United States.

# **EDUCATION**

# **University of Waterloo**

1988-1993

Bachelor of Mathematics, Honours in Statistics with Computer Science Minor