

**Name of Committee**: Equity Policy Community Advisory Committee (EPCAC)

**General Meeting**: Monday, April 25th, 2022

A meeting of the Equity Policy Community Advisory Committee convened on Monday, April 25th, 2022 from 6:38 pm to 9:00 pm on Zoom with Co-Chair Aleem Punja presiding.

| **Members in Attendance:**  **Resource Staff Present:** | Aleem Punja (Parent Co-Chair), Dennis Keshinro (Community Co-Chair), Neethan Shan (Trustee Co-Chair), Sharon Beason (Canadian Parents for French), Sophia Ruddock (Parent), Janina Cherkewich (Parent), Catherine Maloney (Parent), Charlene Dunstan (Parent), Jean-Paul Ngana (Parent), Alicia K (Jane/Finch Community and Family Centre), Rachel Mansell (The Mosaic Institute), michael kerr (Colour of Poverty-Colour of Change)  Mahejabeen Ebrahim (Human Rights System Lead), Angela Cooke (Associate Director), Ryan Eaton (Human Rights Assistant) |
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| **No Response:**  **Regrets:** | Tesfai Mengesha (Success Beyond Limits), Shahinaz Abbas Osman (Parent), Hemangi Shroff (Blank Canvases)  Shayna Sayer-Wolfe (Planned Parenthood Toronto), James D’Souza (Licensed to Learn Inc) |

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| **ITEM** | **DISCUSSION/ACTION ITEMS /**  **RECOMMENDATION/MOTION** |
| **Call to Order, Acknowledgement of Traditional Lands, Reading of the Meeting Norms and Approval of Agenda** | The meeting was called to order at 7:41 pm.  Acknowledgement of Traditional Lands and Meeting Norms were read.  Agenda was approved. |
| **Declaration of Possible Conflicts of Interest** | None were brought forward. |
| **Approval of Minutes** | The Minutes from the March 28th meeting were approved. |
| **Member Introductions** | Standing agenda item. All attendees/guests introduced themselves. |
| **Trustee Co-Chair Update** | Trustee James Li provided an update:   * Board is moving from pandemic mode to move forward and bring back focus of core agenda – well-being of students and equity of the Board * Trustees are reviewing the [Teacher Hiring Policy](https://ppf.tdsb.on.ca/uploads/files/live/95/2246.pdf) * Consultation timeline presented to Board regarding [Parent and Community Involvement policy](https://ppf.tdsb.on.ca/uploads/files/live/97/188.pdf) * Reviewing how to implement e-learning. It is mandatory but optional to opt-out * Reviewed [Human Rights Report](https://www.tdsb.on.ca/Leadership/Boardroom/Agenda-Minutes/Type/M/Year/2022?Filename=220420+Summ.pdf) * Trustees received the Mathematics Report 2021-2022 * Trustees will be working on budget April to May 2022. Trustee Li encouraged EPCAC members if there is feedback to send it to him |
| **Combating Hate and Racism: Student Learning Strategy – presentation (30 mins plus Q&A)** | Presenters: Jason Kandankery, Karen Murray, Salima Kassam, Irit Kelman  Presenters:   * walked through data of Racism, Bias, and Hate incidents reported at the TDSB * Proposed how the Combating Hate and Racism: Student Learning Strategy will be rolled out to the Board and how it will be used within classrooms * <https://www.tdsb.on.ca/About-Us/Equity-Anti-Racism-and-Anti-Oppression/Student-Learning-Strategy>   Presentation slides to be made available in future |
| **Discuss Future EPCAC Goals and Strategies** | Deferred with members in agreement to not defer again |
| **Confirmation for PSSC Meeting Co-Chair Representative – re EPCAC Report** | Trustee Li agreed to present report. |
| **Other Business** | Resource Assistant reminded members of upcoming [TDSB policy consultations](https://www.tdsb.on.ca/About-Us/Policies-Procedures-Forms/Policy-Consultations): Student Attendance, Safe Arrival and Safe Departure draft policy (P085); Dealing with Abuse and Neglect of Students Policy (P045)  Jacqueline Spence communicated to member that it was her last EPCAC meeting as a Senior Resource Person as she will be moving into role of Superintendent of Education, Learning Network 13. |
| **Adjournment** | The meeting adjourned at 9:00pm |