

PIAC Working Group REPORT

Working Group	Membership
Date	November 28, 2022
Description/Objectives	<p>Track and monitor PIAC’s membership and ensure representation of all wards.</p> <p><u>Scope of work for Membership WG from PIAC 2022-2023 Workplan and STATUS</u></p> <ol style="list-style-type: none"> 1) Update and manage PIAC Member List; WG Descriptions and WG Sign up Form. → ONGOING 2) Create and develop a PIAC peer to peer support system to assist new members. → ONGOING 3) Provide professional development and training opportunities for PIAC members (specifically on anti-racism and anti-oppression) → IN PROGRESS 4) Develop a Volunteer Recognition program. → ONGOING 5) Work with Trustees to support their ward elections and provide information on the election procedure. → ONGOING 6) Develop a pipeline to PIAC by engaging non-PIAC members to participate in working groups → NOT STARTED [<i>potentially start when in-person events/ward meetings resume</i>] 7) Ensure members are equipped with the resources they need to access meetings and agendas. → ITEM UNDER REVIEW BY CO-CHAIRS
Update	<p><u>PIAC Membership WG Meeting – November 3, 2022 @7 pm via Zoom</u></p> <p><i>Present:</i> Janice Barnett, Nazerah Shaikh</p> <p><i>Guests:</i> Chris Levien, Felicia Seto-Lau, Latha John</p> <p><i>Agenda:</i></p> <ul style="list-style-type: none"> ● Review Membership WG Scope of Work → COMPLETE ● Create PIAC Co-Chair election package → COMPLETE (will go out Nov 14) <ul style="list-style-type: none"> ○ PIAC Co-Chair Election Qualities & Duties Fall 2022 ○ PIAC Co-Chair Election Procedures Fall 2022 ○ PIAC Co-Chair Nomination Form Fall 2022 ● PIAC Winter Social on December 15, 2022 → IN PROGRESS <ul style="list-style-type: none"> ○ Member Spotlight / Ice-breakers ○ RSVP by Dec 8, 2022: https://bit.ly/PIACsocial2022 ● New items: <ul style="list-style-type: none"> ○ Exit survey for PIAC members who resign, max 5 questions ○ Member access on website; model after tdsbHUB.ca ○ Suggestion for ByLaw regarding outgoing PIAC Co-Chair: To declare the outgoing PIAC Co-Chair as an ex officio member. Upon

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completion of their term(s) as Co-Chair, the parent member has an option to become a non-voting member in the following year for a one-year duration. The outgoing Co-Chair is an advisory position assisting the elected current Co-Chairs and maintaining continuity for initiatives.

PIAC Executive Meeting – November 8, 2022 @6 pm via Zoom

A. Newly Elected PIAC Members

1. **Jianfen (Jenny) Zeng**, Ward 13 - Welcome!
2. **Jun (Janet) Zheng**, Ward 13 - Welcome!

B. Current PIAC Vacancies

1. **Trustee Hastings**, former Trustee Gill (Ward 1)
2. **Trustee Lulka** (Ward 5)
3. **Trustee Lulka** (Ward 5)
4. **Trustee Hassan**, former Trustee Tonks (Ward 6)
5. **Trustee King**, former Trustee Pilkey (Ward 7)
6. **Trustee Dawson**, former Trustee Donaldson (Ward 9)
7. **Trustee Williams**, former Trustee Moise (Ward 10)
8. **Trustee Ehrhardt**, former Trustee Story (Ward 15)
9. **Trustee Ehrhardt**, former Trustee Story (Ward 15)
10. **Trustee Aarts** (Ward 16)
11. **Trustee Shan**, former Trustee Punja (Ward 17)
12. **Trustee Shan**, former Trustee Punja (Ward 17)
13. **Trustee Patel** (Ward 19)
14. **Trustee Rajakulasingam** (Ward 21)

C. Members with Expired Terms

1. February 2021 - **Seema Mitchell** (Ward 18, Trustee Ghous)
2. February 2021 - **Mark Ramcharan** (Ward 18, Trustee Ghous)
3. January 2022 - **Cecile Farnum** (Ward 9, Trustee Dawson)
4. January 2022 - **Nicole Marshall** (Ward 22, Trustee Sriskandarajah)
5. February 2022 - **Nadia Judunath** (Ward 22, Trustee Sriskandarajah)
6. February 2022 - **Shanti Chand** (Ward 19, Trustee Patel)

D. Members with Upcoming Expiring Terms in 2022-2023

1. November 2022 - **Felicia Lau** (Ward 3, Co-Chair)
2. January 2023 - **Denese Gashco** (Ward 10, Trustee Williams)

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	<ol style="list-style-type: none"> 3. February 2023 - Susan Lee (Ward 12, Trustee Pei) 4. February 2023 - Madelaine Hamilton (Ward 16, Trustee Aarts) 5. March 2023 - Jenny Gannon (Ward 14, Trustee Rajwani) 6. March 2023 - Nazerah Shaikh (Ward 14, Trustee Rajwani) 7. April 2023 - Zuojun (Echo) Han (Ward 20, Trustee Wong) 8. April 2023 - Christopher Levien (Ward 20, Trustee Wong) 9. April 2023 - Abdul Azeem Mohammed (Ward 21, Trustee Rajakulasingam) <p>E. Upcoming Ward Elections</p> <ol style="list-style-type: none"> 1. November 24, 2022 - Ward 13, Trustee Li 2. December 13, 2022 - Ward 9, Trustee Dawson 3. December 14, 2022 - Ward 5, Trustee Lulka 4. January 2023 (Date TBD) - Ward 15, Trustee Ehrhardt <p>F. Google Form for 2022-2023 PIAC Working Group Sign-up</p> <p>All current and prospective members can register their interest in joining specific Working Groups using the PIAC WG Sign-up Google Form. Members must re-register every fall for continuing or new WGs. Currently, 14 of 30 current PIAC members have joined at least one Working Group for 2022-2023.</p> <ul style="list-style-type: none"> ● PIAC WG Sign-up for 2022-2023: https://bit.ly/PIACWG2022 ● PIAC WG Descriptions: https://bit.ly/PIACWGdesc <p>G. Working Group Co-Leads</p> <ul style="list-style-type: none"> ● Governance Working Groups <ul style="list-style-type: none"> ○ <u>Membership</u>: Janice Barnett & Nazerah Shaikh ○ <u>Operations</u>: Shanti Chand (interim) & VACANT ○ <u>Strategic Planning</u>: VACANT & VACANT ● Non-Governance Working Groups <ul style="list-style-type: none"> ○ <u>Communications</u>: Seema Mitchell (interim) & VACANT ○ <u>Consultations</u>: Susan Lee & VACANT ○ <u>Events</u>: Nadia Judunath & Sharon Grant ○ <u>School Council Support</u>: Jenny Gannon (interim) & VACANT
Motion(s)	<ol style="list-style-type: none"> 1. To allocate \$1500 to the Membership WG for the PIAC Winter Social on December 15, 2022. 2. To declare the current outgoing PIAC Co-Chair, Felicia Seto-Lau, as an ex

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	<p>officio member. Upon completion of her term(s) as Co-Chair, the parent member will become a non-voting member in the following year for a one-year duration. The outgoing Co-Chair is an advisory position assisting the elected current Co-Chairs and maintaining continuity for initiatives.</p>
Question(s)	<ul style="list-style-type: none"> ● Which PIAC members are retiring/graduating from PIAC this school year? <ul style="list-style-type: none"> ○ Aretha Phillip ○ Others?
Next Steps and Action items	<ul style="list-style-type: none"> ● Update the PIAC Guidelines & Best Practices: Working Groups
Working Group Leads	<ol style="list-style-type: none"> 1. Janice Barnett (Ward 11) 2. Nazerah Shaikh (Ward 14)
Working Group Members	<ol style="list-style-type: none"> 3. Jenny Gannon (Ward 14) 4. Abdul Azeem Mohammed (Ward 21)