

Annual Report

2022/23





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About Us



mission

Community Services' mission is to develop and deliver services that support a diverse clientele to achieve their settlement, employment, language and skills development goals.

Community Services strives to create a community where all members are supported in their pursuit of success and better opportunities for themselves and for their loved ones, no matter their starting point.

Our Guiding Principles are **Service Excellence** - enhancing responsiveness and providing high-quality services through service excellence to support our clients and learners to achieve their goals; **Collaboration** - working together as a team and developing partnerships both internally and externally to respond to shared challenges and goals; and **Innovation** - fostering a culture of innovation and creative thinking in order to deliver high quality services and strengthen staff.

In the following pages you will learn more about the foundations of our community: LINC - Language Instruction for Newcomers to Canada; Enhanced Language Training; Essential Skills Upgrading; Studio500 Hairstylist Program; On the Road Construction Training; On the Line Culinary Training; Next-Steps Employment Centres; Scarborough Centre for Employment Accessibility (SCEA); Newcomer Services; Welcoming Communities.

We strongly believe that we can do more together than alone and our approach to service delivery as a partnership between our staff, learners, and clients is key to our success.



values

Respect- Listening and treating each other with respect; recognizing everyone's unique and essential contributions.

Diversity and inclusiveness- Valuing diverse perspectives and experiences and celebrating uniqueness of all voices; ensuring a welcoming environment for all.

Openness and transparency- Fostering an atmosphere of trust by being honest and transparent in our communication.

Integrity- Leading by example and taking responsibility for our actions.



Words from Leadership



Garry Green

Senior Manager, Business, Community and Student Transportation Services



Sevgul Topkara-Sarsu

Manager, Community Services

We are both humbled and honored to be part of TDSB's Community Services, which dates back to 1982 when the Literacy and Basic Skills program first started. After many decades with fluctuations in volumes and services and name changes, one thing has always remained the same: the pride we feel when we hear about the success stories of our clients and learners or read thank you messages or testimonials.

"I got the maximum: confidence, courage, improved communication skills"

"During the program, I found out that the reason why newcomers, including me, lose their self-confidence is not lack of work experience, it is indeed the lack of knowledge about the ways we need to present our knowledge and experience and communicate with our potential employer. This is what I took from the ELT program which had, have, and will have a great impact on my career. This is the place you can find your way and recover your self-confidence."

Then we heard about the story of Yasmin, an ESU learner, who felt her skills were not strong enough to pursue a diploma in college. She didn't believe in herself but, with encouragement and support from her instructor and a lot of hard work, Yasmin was accepted to a free ECE program at Centennial College for Black students.

This is what we are celebrating -- not only that **14,305** unique individuals or **50,873** service users have improved their English language skills, their literacy, numeracy and digital skills; or learned new skills including construction, hairstyling and culinary; or found employment; or built community connections in 2022-23. Through our services, we've helped build something that goes beyond the numbers; something that will have a lasting impact on all clients and learners to realize their full potential in the next ten, 20 or 30 years: **Confidence, Courage and Effective Communication Skills!**

As always, our successful results would not be possible without the exemplary work of our staff, partners, and funders. We are grateful for their sense of commitment, collaborative work, and dedication to support the most vulnerable in our communities.

We look forward to working with all of you throughout the coming year as we continue our work to create strong communities. Thank you for taking the time to read our report.

Garry Green
Senior Manager, Business, Community and Student Transportation Services

Sevgul Topkara-Sarsu
Manager, Community Services

Our Impact



Language Instruction for Newcomers to Canada (LINC)

As the largest and one of the oldest Language Instruction for Newcomers to Canada (LINC) programs in Canada, TDSB's LINC offers free English classes and settlement services at 12 locations that assist newcomers in attaining the English language proficiency needed to fully participate and succeed in their new Canadian home, community and economy.

Part-time and full-time classes are available year-round, and some sites also offer evening classes. All locations provide free Care for Newcomer Children (CNC) - for ages 19 months to 6 years - which enables parents to attend classes without having to find costly childcare.

"I have very good teachers and program officer, Penny. Every time Penny helps, she solves my problems! She's very kind. And my teachers too, like Tamila. Now I continue studying in LINC. I am so appreciative of LINC, and I am always excited to talk about my experiences."

Melania is a learner from Ukraine. Before moving to Canada in March 2022, she was an elementary school teacher who later worked in a private dental clinic as an administrator for six years. A little over a month later after her arrival, Melania was referred to LINC in Centrepoint Mall after completing her language assessment at YMCA.

She has been attending the LINC program at Centerpoint since May 2022. Melania started at CLB 4 in a full-time day program and worked diligently to progress to CLB 5.

In April 2023, Melania began the Business Office Skills program, a 12-week full-time training program, offered by New Circles in partnership with Centennial College. After finishing the training, she then completed 100 hours of work placement at Agincourt Community Services Association.

Today, Melania enthusiastically continues her English studies at Centerpoint in the CLB 6/7 evening program while seeking an administrative job.



Enhanced Language Training (ELT)

The Enhanced Language Training (ELT) program helps newcomers bridge their international training, education, and experience with employment opportunities in Canada. This 14-week program includes an 8-week in-class training portion followed by an opportunity to gain a 6-week work placement. Classes are taught by industry professionals and offer the opportunity to network and improve employability skills. The program focuses on the following sectors: Accounting, Customer Service & Administration, Engineering, Financial Services, Health & Wellness, IT, and Sales & Marketing.

“As a newcomer to Canada in August 2022, I was overwhelmed by the new environment and culture of Canada and was wondering most of the time what the work culture be like in this beautiful and diverse nation. It took me a few months to navigate jobs online with my version of my resume. I was disappointed and wondered about not getting any interviews despite being qualified. I learned about the ELT program through a Facebook advertisement in January 2023 and a detailed information brochure about professional development for newcomers to Canada. This program truly guided me with the work culture of Canada, professional networking techniques, and the exact way to prepare a resume which truly was a simple yet phenomenal experience that to date is fetching me many interview calls.

The ELT program, in my experience, stands out as a beacon of support and empowerment for internationally trained professionals. Its holistic approach not only equips with the necessary skills but also fosters a supportive community that understands and addresses the unique challenges faced by newcomers to the workforce.

My time in the ELT classroom was enriching. The interactive and collaborative learning environment, coupled with the guidance of skilled instructors, created a space where diverse perspectives were valued, and knowledge exchange was encouraged. Working with the Job Developer was a pivotal aspect of my ELT journey. Their insights, guidance, and personalized support were instrumental in navigating the intricacies of the Canadian job market, ensuring a smoother transition into a new professional landscape.

ELT has been a bridge, connecting the aspirations of internationally trained professionals with the realities of the Canadian job market. The program’s targeted resources, industry insights, and networking

opportunities played a crucial role in overcoming the challenges unique to my international background. The valuable lesson among many that I took away from the ELT program is the power of community and collaboration. The program provided me with skills and instilled a sense of belonging within a supportive network that continues to be a source of inspiration.

I am truly grateful to ELT for helping me with the volunteer job placement which after 2 months of volunteering is now a paid job at a reputable and well-recognised organisation in Toronto.”

– Prithy D.R.



Essential Skills Upgrading (ESU)

Essential Skills Upgrading (ESU) provides non-credit instruction in reading, writing, numeracy and digital technology to adults who speak English and who have goals of employment, further education (secondary or post-secondary), apprenticeship and/or greater personal independence. It is a goal-driven, outcomes-based, learner-centred program dedicated to helping our learners acquire the skills they need to transition towards their goals. With full-time, part-time and evening classes across the city, as well as a one-to-one tutoring program, flexible learning options in convenient locations are available to participants.

“I would choose [teacher] Kerry over and over and over and over again...and the entire team! I appreciate them all so much. Kerry is the model of patience, tolerance, kindness. Sometimes, we just need that support system.

Something else I learned from the program: Be consistent in what you’re doing; know what you want and go for what you want.”

– Aisha

Aisha experienced war at an early age, which shaped her aspirations. She’s held a strong desire to take care of her country, and something inside her has pushed Aisha to go into the medical field.

She arrived in Canada and worked in the labour field, trying different jobs. Ultimately, Aisha decided to pursue further education. She enrolled into a high school program, but the entrance exam revealed that her reading and writing skills didn’t meet the requirements.

Aisha was referred to ESU. She enrolled at Bickford Centre, where she met her teacher Kerry, then-program officer Grace, and the rest of the team. Aisha started in the Level 3 ESU classes and graduated from each level through the past three years.

She went on to the Academic Upgrading program at George Brown, where she continued her ESU classes before applying to the Nursing program. When the Covid pandemic hit, all applications were cancelled.

Aisha didn’t want to lose momentum, so she signed up to complete her diploma at a City Adult Learning Centre (CALC) and graduated in June 2023. While at CALC, Aisha finally received her acceptance into the Nursing program at George Brown College.

She is in her second year of the nursing program, with only one more year to go!

Aisha credits not only the academic support she received at ESU, but the personal support from the staff as it helped her through a very traumatic time in her life.



 **5200**
program hours

 **402**
learners

 **270**
placements/
employment

 **1244**
learners

 **59**
computer
workshops

 **427**
participants

Studio500 Hairstylist Program

Studio500 is the only official government recognized hairstyling apprenticeship training facility in the Greater Toronto Area. It helps aspiring hairstylists gain industry experience and skills needed to reach their full potential in the field. The training is offered by Red Seal certified instructors at fully equipped salon labs.

While the Hairstyling Pre-apprenticeship program provides opportunities for people who have no previous hair salon experience and who have not yet completed their secondary education, the Hairstyling Apprenticeship program prepares participants for the Hairstylist Certificate of Qualification exam. The program also supports apprentices to obtain their 240 hours of required on-the-job training in a salon.

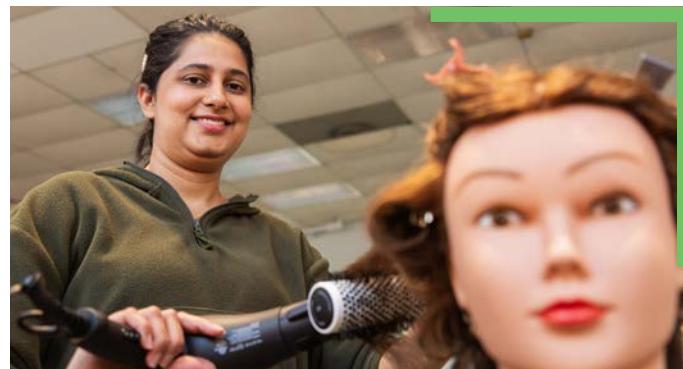
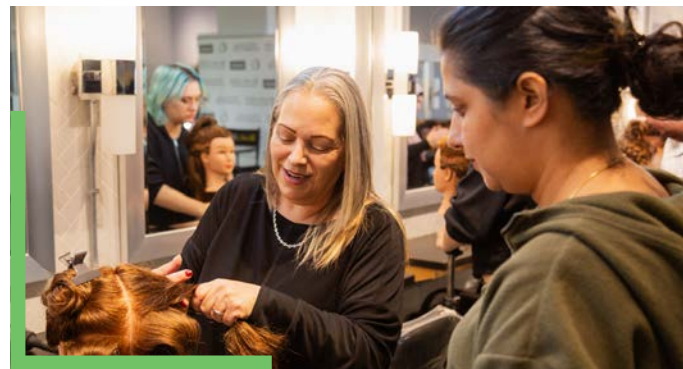
"I had an amazing experience at Studio500. From the moment I walked through the doors, I felt welcomed and supported in my journey to become a hairstylist.

The instructors are not only highly skilled professionals but also incredibly passionate about teaching and helping students succeed. The curriculum at Studio 500 is comprehensive and up-to-date with the latest trends and techniques in the hair industry.

I was impressed by the hands-on training and the opportunity to work with real clients in the school, which gave me invaluable practical experience.

I wanted to take a moment to express my deepest appreciation for Alex's incredible guidance and support at Studio 500. Alex's caring nature and vast knowledge have not only shaped me as a student but also as a person. Her dedication to teaching and her genuine concern for each of the students have made a lasting impact on my life. I am truly grateful for all the lessons Alex taught me [and] for being more than just a teacher to me. [Alex] is a mentor, a role model, and a friend. Alex's passion for teaching and her unwavering belief in her students have inspired me to strive for greatness. Also, thanks to [program supervisor] Cynthia and [job developer] Darrah for supporting me during the course."

- Riya



 **165**
trainees

 **56**
work placements

 **16**
receiving Certificate of Qualification exam preparation

On the Road

As the newest addition to the programs offered by TDSB's Community Services, On the Road supports youth between the ages of 15 and 30 who are looking for job opportunities in the construction sector.

"They got me in a union. It's a big outcome. I'm comfortable working, a full-time worker. I've been working for one year and two months. I also learned about investment...you know, it's not just construction you learn; you talked to the other guys too.

On the Road can brighten your future in construction. Just keep up the good work. It's a good experience. Even for people who don't know how to hold a hammer—they'll learn a lot."

-Deontae

Deontae arrived in Canada in March 2022. He had experiences working in construction and trade jobs in his home country and knew he could bridge his past work experiences with a career in Canada. Deontae noted that the climate and temperatures would be the most striking difference in his life and the construction industry.

Hearing about the On the Road Construction program while he was at his local YMCA, Deontae decided to pursue the program. He completed the paid, full-time program in 2022, followed by a paid work placement.

Deontae credits On the Road for reintroducing him to basic construction skills and tools; teaching him to always wear his safety equipment (which is very different from his experience in his home country!); and the support he received from instructor Earl and Job Developer Susan.



 **55**
trainees

 **32**
employed

On the Line

On the Line is a unique 11-week paid culinary program that offers skills building opportunities and employment readiness support to multi-barriered youth between the ages of 15 and 30. The overall goal of the program is to support youth to obtain work in food service.

"I found out about the program because my high school is in the same building. I knew I wasn't ready for university so when Sherine did a presentation at our school, I thought cooking was perfect because it's fast paced and that's what I like. This was the perfect program for me to do because it combines school and work together."

- E.R. Lewis-Nappo

"I'm now Kitchen Manager at Saint John's Tavern, also have a catering company Eyes Eat First with my cousin; we're growing slowly but surely and I have two babies now"

Choose a job you love and you will never have to work again for the rest of your life."

- T. Musara



Scarborough Centre for Employment Accessibility (SCEA)

The Scarborough Centre for Employment Accessibility (SCEA) is a fully accessible, drop-in employment resource centre assisting job ready individuals to prepare for employment or self-employment. SCEA is open to all job seekers, including people with a disability. It provides access to computers, internet, phones, fax and photocopier, job board, a variety of specialized employment-related information, job search workshops and self-help resources, MS Office tutorials, job fairs, special guest speakers and events

"[I attended] one of the information sessions arranged by the [Scarborough Centre for Employment Accessibility] some time ago.

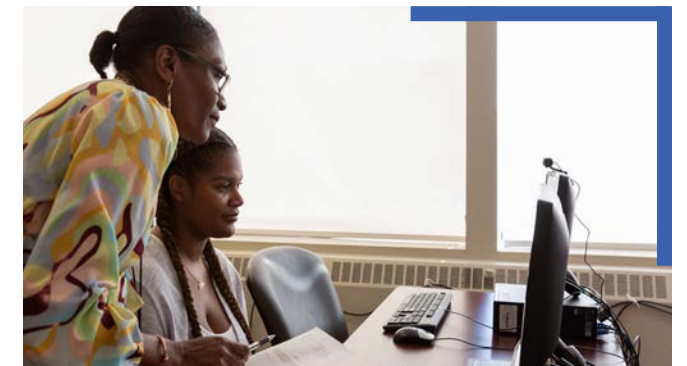
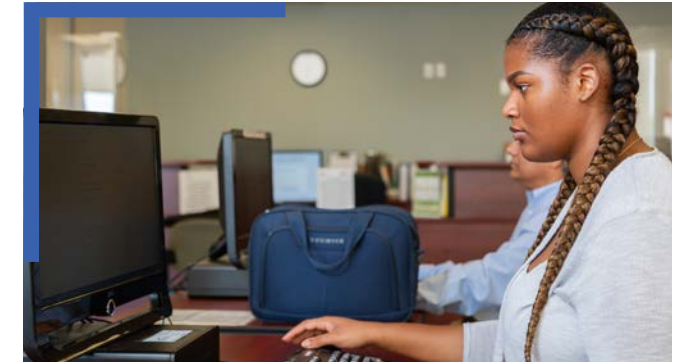
Prior to contacting your offices over a year ago, I spent many months trying to reach and get support from other similar programs. Suffice it to say that it was an extremely frustrating and disheartening experience which yielded little or no results.

I came across the program and first contacted the office last year.... Since then I have found Ivan to be consistently efficient, professional and polite. He always answers or returns calls promptly and provides sterling support at all times. He is an excellent example of how to provide impeccable customer care.

Not too long ago I attended a class on Zoom meetings conducted by my namesake Jasmin...she was an excellent teacher. Many of the tools I had struggled with for a while became very clear with her explanations. She delivered the class in an easy comfortable and pleasant style and encouraged good bonding amongst the participants. I am all the better for it.

I want to commend [the Centre] on the innovative partnerships that you continue to develop in order to provide excellent opportunities for upgrading of skills and for employment."

- Jasmin



 **47**
trainees

 **31**
employed

 **3593**
visits

 **310**
workshops

 **2041**
workshop participants

Next-Steps Employment Centres

Next-Steps Employment Centres offer a range of FREE services, resources and supports to respond to the career and employment needs of job seekers and employers looking to hire in Toronto, Mississauga and Vaughan.

Colin immigrated from Jamaica in 1995 with a high school education and began working in landscaping, then the food service sector. He worked long hours in stressful, high pressure, fast paced kitchen environments for 15 years, which eventually took a toll on his health. He began having seizures then a fall, injuring his back and requiring him to stop working to manage his seizures with medication. Sick and unable to work, he began suffering crippling anxiety; his income fell, and he required social assistance to keep afloat, occasionally relying on food banks.

It also became evident at this time his literacy was below where it needed to be, so Colin enrolled in the Essential Skills Upgrading classes, which not only improved his academic skills but also his confidence.

He then registered with Next-Steps Employment Centre-Downsview to explore his options for a return to the workforce after a nine-year absence. His Employment Advisor recognized that he would need a great deal of support with his job search due to the long gap in his work history and his illness, so he was connected with a Job Developer (JD) who assisted with a targeted job search. The JD sourced an employer, Ruby International Textiles Inc., who was looking to hire and train someone from the ground up for the company in the high-end wholesale textile industry. The JD advocated for Colin and arranged for him to meet with the Employer and learn more about the opportunity.

The JD was able to work closely with Ruby International Textiles to understand the multiple barriers to employment that Colin faced, including issues of culture, race, literacy, socio-economic status, and health matters. They were eager to provide an opportunity to Colin and embarked on a months-long journey, including a financial incentive to train, support, and mentor Colin in his new job as a Textile Facilitator.

Colin has been on the job for a month, and the Employer is pleased with the placement. More importantly, the job has given Colin renewed optimism for the future.

Earning an income has enabled Colin to raise his standard of living significantly, allowing him the opportunity to become self-sufficient over time.



Newcomer Services

Located in Malvern (Scarborough), Newcomer Services supports newcomers to meet their settlement needs such as: Learning about the process of getting foreign credentials recognized; Finding housing; Learning about the health care system; Registering children in schools; Obtaining official documents and government services; Accessing training/employment opportunities. Free Care for Newcomer Children (CNC) services are provided on-site while parents attend workshops or access other services at the site.

Umesh has lived and worked abroad a few times before applying for a Permanent Residence in Canada in 2019. He finished his Master's in the United States and had worked in industrial engineering, among other positions. Meanwhile, his wife, who holds a Master's in Business Administration, stayed in India. In 2023, they came to Canada together to embark on a new chapter!

Umesh was referred to Newcomer Services by an agent from the immigration office at the airport when they landed. A friend seconded this, sharing that the Newcomer Services in Malvern helped them find a job.

In search of employment and information for his wife who is new to Canada's job market and financial systems, Umesh decided to follow their advice.

He was looking for job market information; what he found was even more valuable resources than he what he initially sought.

"I did get the right kind of information—even information I didn't know to ask for, like English classes for my wife! They hooked me up with an employment advisor too."

"[T]his is something regardless of religion, race, experience—you have to visit in person and find out more about what they can offer you. Newcomers are in different levels: some are experienced, some are naïve. [Newcomer Services] helps all kinds of people. They can help with all aspects of life, housing, or employment."

Newcomers don't have enough knowledge. [Newcomer Services] can help them know what they can get out of the initial years and settle in Canada."

[Newcomer Services] actually makes life easier Canada. It gets them to a better a position and makes settlement sooner and easier."

- Umesh



Welcoming Communities

As the TDSB's only structured mentorship program dedicated to helping newcomer students adapt successfully at the elementary, middle-school and high-schools levels, Welcoming Communities serves over 60 schools in the Board each year. The program helps newcomer students transition into life in Canada through attendance support, leadership skills development, homework help, post-secondary planning and career exploration, community volunteering as well as specialized programming such as their story writing program.

John is a grade four student at a local elementary school. Together with his mother and younger brother, he arrived from the Ukraine earlier this year. Unfortunately, they had to leave their father behind.

When John started to participate in our program, he was missing his country and his dad a lot. He was very shy and hesitated to communicate and interact with his classmates. Because of the language barrier he spent his breaks alone or playing with his brother.

During the group activities, we noticed John loved art and that he used it as a medium to express himself and even appeared comfortable speaking about art to his peers, despite the language gap. We provided more opportunities for John to work on art projects, and in so doing he began to develop a relationship with two boys that extended outside of our program time.

John and his new friends started to play together while on recess and lunch and were often seen practicing English together.



 **2445**
newcomer students

 **2987**
group activities

 **2024**
mentorship matches



Employer Connections

21st Century Bearings Inc.
32 Miles Build & Design
411.ca
880 Cities
4DM Inc. – Geospatial Information Technology Company
A La Carte Kitchen
A&W
A-1 Cash and Carry
A2A Web Design

Abba Kyrillos & Mari Mina Ltd (aka: Tim Hortons)
ABC Dev Inc.
Access Cash General Partnership
Account Dynamics Worldwide Inc.
Account Pro Systems Inc.
Accounting Plus Business Services
Accuflo Plumbing Solutions Inc.
Action Auto Glass
Action Collections & Receivables Mgmt.
Addictive Mobility
Adecco
Adriatic Glass & Mirror Ltd.
Advanced Home Care Solutions Inc
Adweko Canada Inc.
Aecon
Affinity Insurance
AGS Automotive Systems Inc.
AGTA
Ainsworth
Air Kool Ltd.
Air Liquide Canada Inc.
Air Track Inc.
Ajeet Industries Inc.
Akendi Intentional Experiences
Akropolis Pastries
Albarrie
Alert Driving
All Custom Gasket
Allan Teachman
Alleyne Inc.
Almon Equipment Ltd.
Alpeza General Contracting Inc.
Alpha Textbook Inc.
Alpha's Discovery Club Inc.
Altius Architecture
AM Adatia Medicine Professional Corp.
Amazon Canada Inc
Ankit Designs Inc.
Anoosh Tech Inc.

Anova Fertility & Reproductive Health
Anson S. Taylor Jr. PS
Apex Fund Service
Apollo
ApoSys Technologies Inc.
Aquitaine Auto Centre Inc.
Aramark
ArcelorMittal Tailored Blanks Americas Ltd.
Argon Electric Ltd.
Armstrong Fluid Technology
Armstrong Manufacturing Inc.
Ashlin BPG Marketing Inc.
Asian Care Givers
AST Flooring Ltd.
ATG Pharma Incorporated
Aurora Tech Development
Aurora Food Pantry
Aurum
AVAJ Future Solutions
Avanti Hair Salon
Aviation GSE
Aviator Danforth
Avondale Foodworks
AYA Kitchen & Bath Ltd.
Azans
A.Z Accounting and Tax Services

Baba Tel
Bahman Accounting Inc.
Bakertilly WN LLP
Bamford Produce Company Ltd
Barrett and Welsh Inc.
Bartell Morrison Inc.
Battaglia Architect Inc.
Baycrest
BCM Partners LLP
Beacon Corporation Brokerage
Belmont House
Benson Management Corp
Berg Chilling Systems
Bernard Betel Centre for Creative Living
Bespoke Painting Services Inc.
Best Buy Canada
Best Western Hotel
Beta Calco Inc.
Beta College
BGIS
Biddingo
Big Smoke Burgers
BioConnect Inc.

BioPharma Services Inc.
Biotalent Canada
Blackwell Structural Engineering
Bloor West Dental
Blueprint Software Systems
BMO Bank of Montreal
Bogdan Newman Caranci Inc.
Bond International Services Canada
Boom Breakfast & Company
Boost Agents
Bow Wow Doggy Day Care
Branded Bites
BresoTec Inc.
Bright Pics Inc.
Brookfield Global Integrated Solutions
BTY Group
Buffalo Wild Wings
Build Max Ltd.
Burnco Manufacturing
Burrito Boyz
Byrne Engineering Inc.

Cadmech Design Inc.
Canada Colors and Chemicals Ltd.
Canadian Coptic Centre
Canadian Down & Feather Company Ltd.
Canadian Educational Services
Canadian Foods Distribution
Canadian Maintenance Safety Ltd.
Canadian Petroleum Processing Equipment Inc.
Canada Post
Canadian Red Cross
Canadian Tire
CAPREIT
CARA Foods
Carib21
Carefirst Seniors and community Services association
Cargopedia Inc
Carl Zeiss Canada Ltd.
Carlaw Tire and Auto Services Inc.
Carnata Consulting Inc.
Carson Dunlop & Associates Ltd.
Casa Manila Restaurant
CB Squared
CCE Medical
CDI Computer Dealers Inc.
Cedarbrook Lodge
Celplast Metallized Products
Centre of English Studies (CES

Toronto)
Centric Health
Channel Assist Inc.
Chantler Packaging
Charlie's Meats
Chatime Bubble Tea
Chef's Table
Chelsea 98 Investment Group
Chens Enterprises
Chiva Auto Group Inc.
Christie Lites
Christina Ke Wang, CGA
Cinq Foods
Circle of Care
Cisco Systems Canada Co.
City of Richmond Hill
City of Toronto
Cityview Dental
Clear Images Photography
Clearbridge Mobile Inc.
Click on Mac Solutions
Cloud Dynamics
CLS Catering
CM Inc.
Cobblestone Foods Inc.
Codefusion
Community Environment Alliance
Compucage International Inc.
CompuStaff Corp.
Concentrix Technologies Services (Canada) Limited
Concreation Canada Inc.
Conrad's Barber Shop
Coptic Orthodox Patriarchate of Alexandria
Corporate Finance Outsource
Corvin
Cosmetica
Country Style Donuts
CQK Chartered Accountants
Crawford & Company Canada Inc.
Crayon Design Co Inc.
Creations Food Company
Creative Strategy Design
Credit Valley Conservation
CRH Canada Group Inc.
Crown Metal Packaging Canada
Crystal Claire Cosmetics
CT Bakery
Cullitons Limousine Services
CUSCO Fabricators LLC
Custom Color Imaging
Custm Track Services

Cut Above
CYY Accountants Corp.

Daango Sweets
Dadras Architects Inc.
Dairy Queen
Dalton Pharma Services
Dapasoft Inc.
Data Global Technologies
Datasoft Global Technologies Inc.
Datawind Inc.
DBK Salon
Deacon Kalata Orviss Financial
Deca Aviation Engineering
Deep Foundations Contractors Inc.
Define Metal Fabrication Inc.
Delo Logic Inc.
Delta Hotels and Resorts
Deltro Electric Ltd.
DeSerres
DHL Global Forwarding (Canada) Inc.
Diaz Law Firm
Discount Car & Truck Rentals
DL Engineering
Dochia Interior Design
Don Valley Health & Wellness
Donalda Golf Club
Donna Dolphy
Double Tree By Hilton
Dr. David Gardner Dentistry Professional Corporation
Dr. Iram Zando Medicine
Dr. Poulos DDS
Dr. Pramiti Kohli
Dr. S. Nikolakakis Optometry
Dr. Slome Professional Corp.
Dr. Stelios Nikolakakis Professional Corp.
Dr. Steven Moss
Dr. Tariq Saeed Clinic
Drive Products
D-Tech Consulting Inc.
Duarte Coaching
Dufferin Communications Inc.
Dylan Bar
Dynexa Corp. / Canadian Career College of Innovative Technology & Management (CCITM)

East End Garden Centre Ltd.
Eaton Power Company
Earl Court BBQ
Ecmictics Biotechnology Inc.
Ecom Food Industries
Eddy Solutions

Education Academy
eFresh Meals Inc.
EJOT Construction Fastening Sys
Electro Accounting
Eli Lilly
Elite Alliance Services Inc.
Elite Air Systems
Elte Café
Elite Concierge
Emerald Legal Professional Corp.
Enghouse Systems
English Bay
ENN Canada Corp.
Entera Utility Contractors
Entro Communications
Enville Event Design & Catering
EPI Fire Protection & Security
eSCRIBE Software Ltd
Esprida Corp.
Esquire–Presidential Garment Care
ESS Corp.
Esso Canada
Everest
Evergreen College
Export Packers Co. Ltd.
EZ Food Group Inc.

Facility Plus
Fastrack Graphics
Fengfan Accounting Corp.
FG Lister
Fiera Foods Company
Financial Education Institution Ltd.
First Friends Preschool & Daycare
FirstService Residential
Flynn Canada Ltd.
FNF Canada
Food for Tots
Food Starter
Forest View Industries
Forum Athletic Products Inc.
Fotonz Inc
Fox and Fiddle
Franchise Management Inc. (FMI) Group
Frans
Fred's Bread
Fresh Restaurants
Freshii
Friends of the Greenbelt Foundation
Frontline Broadband Inc.
Frontop Engineering
Frontop Surveying Inc.
Fruit of the Land Inc.
Fuchsia Hospitality Inc.

Futurpreneur
Fynn's Temple Bar
G.B Lancaster Consultants
G.J. Business Group
GardaWorld
Gatestone & Co
GCP Consulting
GFL Environmental
Global Tax Services
Golda's Kitchen Inc.
Golden Dollar Discount
Golden Ridge Realty Inc.
Gowling WLG (Canada) LLP
Gprosys Corp.
Great Clips
Great Oak VFA
Greenscaping
Greenwich Associates
GryphTech
GT Global Telecom
GVEX
G.W. Anglin
Giraffe Foods
Goway Travels
Habib Canadian Bank
Haddad Geotechnical Inc.
Hair in Motion
Hammam Spa
Handi Foods Ltd.
Harbour Dental Centre
Havas Canada holdings Inc.
HB Accounting
Heart 2 Heart CPR Services
Hello Sparks
Helmfried Business Solution Inc. (HFBS)
Heritage Skills Development Centre
Herjavec Group
Hero Response Inc.
Hexocom Alum-Pro Inc.
Hino Motors Canada
Hodgson Mill Canada Inc.
Holcim (US) Inc. & Aggregate
Holcim Canada Inc.
Home Depot
Homestarts Inc.
Hope Fertility & Reproductive Centre
Hotel Indigo Toronto Airport
Hubbert EME Engineering
Hudson's Bay
Hylan Group
Hype Foods
I/O Vision

IBT College
IDA Noble Pharmacy
Ideal Jobs
ILSCO of Canada
Impact Kitchen
Infinite Safe
Influitive
Infor Enterprise Software Solutions
Infotech Business Centre Inc.
Infuse Cafe
Innovative Vision
Institute of Communication Agencies
Integra Tire and Auto Spa
InterContinental Toronto Yorkville
Interlink Connectivity Inc.
Interwork Technologies Inc.
Investors Group Financial Services Inc.
Iron Fitness
Iroofing
Isaac Operations
IT World Canada Inc.
ITC Systems Inc.
Ivan Hair
J+B Engineering Inc.
J.T. Donald Consultants
Jazma Hair Inc.
JC Salon
Jewell Radimisis Jorge
J-SAS, Software and Services
Jumpfactor Inc.
Just For Kids Early Learning Centre
Kangaroo Design Group
Kaza
K-Dental Inc.
Kenaidan Contracting Ltd.
Kerrès
KEY 2 Communications Inc.
KFC Canada
Kinch Legal Services Corp.
King Catering
Kingsmill Foods Company Ltd.
Kobay Enstel
KPMB Architects
Kubik Inc.
Kuehne & Nagel Ltd.
Kwik Kutz
La Carnita Queen St. E.
Labrador Service Group
Lala Skin Essentials
Laurel School
Lea Consulting
LEDdirect Illuminated Savings
Leon's Furniture

Les Entreprises Proden Inc.
Levitt Insurance Brokers Ltd.
Linda Modern Thai
Lion Security Services
Little London Barbershop
Live Organic
LMG Drafting
Loblaw Pharmacy
Lombardo Neilly + Associates
Long Island Clothiers Inc.
Longo's
Lullaboo Nursery and Childcare Center Inc.
Lumacare
Lumcision Inc.
Lynch Fluid Controls
Lynne Romero Solutions Inc.
M & M Plating Inc.
M&R Automation Canada
Maha's Restaurant
Manawa
Manditours Int'l
Maple Leaf Foods
Maple Lodge Farms
Marcotta Mechanical Contractors Inc.
Markham Flooring Inc.
Markham Steeles Medical Clinic
Marycroft Tile Ltd.
Matcor Automotive Inc.
Matthew Scott Data Marketing
Maxxam Analytics Inc.
Maxxis International - Canada
McDonald's Canada
MCIS Multilingual Community
McLeans Learning Academy
McQuat Partnership
Mechways Inc.
MED e-care Healthcare
MEDAbility Healthcare Centre
Medallion Corp.
Meridian Artists
Metex
Midas Inc.
Miiscan-Personas.com Corp.
Milano Computer Systems
Mirian Law Firm
Mirion Technologies Ltd.
MJK Construction Inc.
M-K Process Equipment Ltd.
ML Catania
Moes Limos
Monardo's Services
Morega Systems

Morgan Solar
Morgans on the Danforth
Moriyama & Teshima Architects
Mosaic Dental
Moses Structures
Motoinight Inc.
Moveable Online
MS Falcon Tooling Inc.
MTFX
Mucho Burrito
Multimatic
Museum Dental
Mystique Brand Communication
Myant Inc.
Nandos
Nations Fresh Foods
Nebulae Wealth
Nestle Canada Inc.
New Dawn Energy Solutions
New Directions Aromatics Inc.
New Era Tool and Die Ltd.
Nexera Wireless
NGH Tours
Niico Millwork Group Ltd.
Niosha Daneshvar Dental
Nissan Downtown
NMC Dynaplas
Noram
NORR
North American Business Services for
Northwater Capital Management Inc.
Novena Tec
NovoPlas
Novotel Hotels & Resorts
NTN Canada
Nu-Life Medical Inc.
OCAD University
Ocean Mechanic
Ogoamaka Law Firm
OMNI King Edwards Hotel
Onares Salon
OneCAD Solutions
Ontario International College
Ontario Natural Food Company
Opay Inc.
Opulence Spa & Retreat
OPUS Advisory Services International
Paintbox Catering & Bistro
Pak Lau & Associates
PALS Staffing
Panera Bread Canada
Pantry Enterprises Inc.

Paparatzy Gallery
Paragon Security
Paragon Systems
Paramount Fine Foods
Pardons & Waivers of Canada
Parkview Dental
Parkway Forest Foodland
Pather Plastics International
Pathway Communications
PD International
Peekaboo Childcare
Peel Word Processing Inc.
Petalon
Petit Maison Montessori
Peto MacCallum
Petra Soap
Phases Salon
Philopateer Christian College
Phoenix Print Shop - a social enterprise
Physical Therapy Services
Pinchin Ltd.
Pinsa Romana International Inc.
Pionova Studio Inc.
Pixiders
Plexxus
Polar Racking Inc.
Polycote Inc.
PolyOne Canada Inc.
PowerStream Inc.
Pranic Healing and Wellness Centre
Precision Works Inc.
Primal Movement
Priority Heating and Air Conditioning Ltd.
Pro Auto Glass Inc.
Professional Warehouse Demonstrators Inc.
Progressive Sales Canada Electronics Inc.
Pro-Line Automation Systems Ltd.
Pronto Café to Go
Prostate Cancer Canada
Provincial Moving & Office Installations Inc.
PS Architect
PSAV
Pur and Simple
Puratos Canada
PW Kleens
Pyramids Engineering
QA Consultants
QMC Metering Solutions
Qzina Specialty Foods

Radiant Global Logistics
Rainbow Drug Mart
Rallys Sports Bar & Smokehouse
Randstad Engineering
Randy Held Corp.
Ray Daniel Salon & Spa
RB&W Corp. of Canada
Real Assets Advisors Inc.
Real Food for Real Kids
Redcage Solutions Inc.
Redwood Beauty Group Inc.
Reliance Home Comfort
Resource Polymers Inc.
Reversomatic Man. Inc.
RG Engineering Ltd.
Richmond Dental
Rimrock Sunset Grill Inc.
Robert Health Institute
Rogers Communications
Rogers TV
Royal Bank of Canada (RBC)
Royal Canadian Institute of International Studies
Royal Canadian Mounted Police (RCMP)
Royal LePage Realty Inc.
Ryding Regency Meat Packers
S&P Data
S3 Specialized Scaffold Services Inc
Sales Dynamics Inc.
Salon Rosso
SAMCO - Machinery
San Romanoway
Sataya Paul Canada
SAVVII
Scarborough Hospital Foundation
Schneider Electric Canada Inc.
Scholars Education Centre
Scotiabank
Secure Links
Sedun & Kanerva Architects Inc.
Senior Store
SERVINET Inc.
SGS Canada Inc.
Shadlock Pharmacy
Shasha Bread Co.
Shoppers Drugmart Store 1555
Shuku Salon
SICK Ltd.
Simply Smart Child Care Centre Inc.
Sirati & Partners
Sky Solar Canada Ltd.
Smart Door Inc.

Smart Start Montessori School
 SmartIP
 Smith and Long Limited
 Sobey's
 Sobey's Urban Fresh
 Social Know How Inc.
 Soha Beauty Salon & Spa
 Sole Mio Footwear, Inc.
 Songbirds Montessori School Inc.
 Source 4 Nations Inc.
 Spark Internet Marketing Group
 Spartan Solutions Inc.
 Spectrum Healthcare
 Speedo Foods & Flavours Inc.
 Spirit of Math Schools Brampton
 Splashworks Kitchen & Bath
 Sporometrics
 SPP Canada
 St. Louis Bar & Grill
 St. Michael's Hospital
 St. Paul's L'Amoreaux Centre
 Stalco Inc.
 StandardBred Canada
 Standirect Kitchen Appliances Corp.
 Stantec
 Staples
 Steenhof Building Services Group
 Stemmler's Meat & Cheese Inc.
 StocPick
 StokeStack BBQ
 Stone Tile Inc.
 Streetsville Children's Centre
 Strickland Reading Clinics Inc.
 Suffah Academy of Learning Inc.
 Sundale Foods International Inc.
 Sunnybrook Hospital
 Sunray Group of Hotels
 Super Asia Food & Spices Ltd.
 SURGE ERP Consulting
 Swiss Chalet Restaurants
 Swissport
 SwitchGrocery Canada- NBL Foods Corp.
 Taheri Exchange
 Tangerine Bank (Formerly ING)
 Taotao Group Ltd.
 TD Bank
 TDCNet Inc.
 Tech Triune (formerly J11 IT Services)
 TechDirect
 Techno Canada
 Techno Scientific Inc.

Teeple Architects
 Teknicor Corporation
 Teleperformance
 Tender Treasure Montessori School
 Tenova Good Fellow
 Teqtronix
 Testforce
 Textile Museum of Canada
 TGO Consulting
 The Canadian Lung Association
 The Grand Hotel & Suites
 The Maid Home Services
 The Riverwood Conservancy
 The Sales Skills Learning
 The Storys Building
 The UPS Store
 The Vinyl Company Inc.
 Three Point Turn Inc.
 Tim Hortons
 Times Kitchen & Bath
 Tok Transit, Viva Division
 Toolway Industries Ltd.
 Toothworks Square One Dental
 Topnotch Employment Services Inc.
 Toronto Arts Foundation
 Toronto Gold Bullion
 Toronto Intergenerational Partnerships
 Toronto Nobel Academy
 Toronto Transit Commission (TTC)
 Toronto Western Hospital-Mount Sinai Dept. of Anesthesia
 Toshiba of Canada
 Tostado Café Inc.
 Tot Town Childcare Inc.
 Transformation Education International
 Transat A.T. Inc.
 Trans-Plan Inc.
 Trend Marketing
 Trento Kia
 Tricon Capital Group Inc.
 Trillium Inspection
 Triumph Inc.
 Trophy
 Twin Contracting
 Twin Image Salon & Spa
 UCIT Online Security Inc.
 Uncle Testsu - Unionville
 Unicare Clinic
 UNICEF Canada
 Unika Swin
 Union Social Eatery
 Union Strategies

United Driver Services Inc.
 Upper York Secondary School
 UPS
 UXP Systems Inc.
 Vagans Inc.
 Vantage Finishing and Refinishing Inc.
 Ventura Foods Canada
 Vertex Solutions Corp.
 VHA Home HealthCare
 VICS Group
 Vigilant Consulting Services
 Victoria International College of Business
 Virtual Engineers
 Visfuture Inc.
 Vision Construction Ltd.
 Visrox
 Vital Signs
 Voith Hydro
 VTAC
 Warner Music Canada Inc.
 Warren Industries
 Waterview Dental
 Wayyoung Tech Aesthetics
 Web San
 Weir Minerals Canada
 Wendy's
 West Star Printing Ltd.
 Westway Machinery
 WFG - Ron & Lynne Romero
 White Shark Ltd.
 Willow Springs Winery
 Willowdale Subaru
 WinGenius
 Wings
 Winners
 Wolters Kluwer Ltd.
 WS & Company Ltd.
 WSM Engineering Inc.
 WSP Canada Incorporated
 WT Partnership (North America)
 Xinflix Media Inc.
 Y. Liu Law Firm
 Yamaha Music School
 Yang Wang Law Professional Corporation
 Yi Zuo Accounting & Tax Firm
 York Med Dentistry
 Yumbra Café
 Zoe's Tender Years Child Care
 Zoom Business Management

Community Partners

A.C.T. 4 Youth
 Aangen Community Services
 Ability Edge
 Ability Learning Network
 Aboriginal Education Centre
 Aboriginal Education Council
 Aboriginal Housing Support Centre – East, West
 Aboriginal Legal Services
 Access Alliance Multicultural Health & Comm. Services
 Abrigo Centre
 Acces Employment
 Access Alliance
 Access Business College
 Access Capital Corp.
 Access Community Capital Fund
 ACHEV-Employment, Newcomer, Language and Youth Services
 Across Boundaries
 AdMill Group
 Afghan Women's Organization Refugee and Immigrant Services
 Agilec
 Agincourt Community Services
 Agincourt Community Services Association
 Agincourt Library
 AlphaPlus
 Anishnawbe, Anduhyau (Native Women's Shelter)
 Anxiety Canada
 Bangladeshi-Canadian Community Services
 Bathurst Heights LIP Initiative
 Bathurst-Finch Hub
 Beta College
 Birchmount Bluffs Neighbourhood Centre
 Black Youth Jobs
 Branded Bites
 Brands for Canada
 Brian J. Fleming Adult Learning Centre
 Bridge to HR Program
 Burnhamthorpe Library
 CAFCAN
 Caledon Community Services
 CAMH – Centre for Addiction and Mental Health
 Canada Sri Sanmuganathaswamy Kovil
 Canadian Council for Aboriginal

Business
 Canadian Career College
 Canadian Deafblind Association
 Canadian Hearing Society
 CanTYD
 CareCor Health Services
 CARE Centre – Centre for Internationally Educated Nurses
 Career Edge
 Career Perspectives
 Career Solutions
 Caregivers Action Centre
 Catholic Archdiocese of Toronto
 Catholic Crosscultural Services
 CEE- Centre for Young Professionals
 Centennial College
 Centre for Addiction and Mental Health (CAMH)
 Centre for Immigrant & Community Services (CICS)
 Chartered Professional Accountants of Ontario
 Child Development Resource Connection
 Chinese Family Services of Ontario
 Christie Ossington Neighbourhood Centre
 Christie Refugee Welcome Centre
 Citi College
 City Adult Learning Centre
 City of Toronto
 City of Vaughan
 Climate Seal Inc
 CNIB
 College Boreal
 College of Carpenters and Allied Trades
 Community Centre 55
 Community Information Fairview
 Community Legal Education Ontario (CLEO)
 Community Living
 Community Outreach
 Context Development Inc.
 Corbrook
 COR- Cashruth Council of Canada
 COSTI Immigrant Services
 Council Fire
 Council of Educators of Toronto
 Credit Canada
 Credit Valley Hospital
 Culture Link

Davenport Perth Neighbourhood and Community Health Centre
 Delta Resource Centre
 Digital Marketing Academy of Canada (DMAC)
 Disability Credit Canada Inc.
 Dixie Outlet Mall
 Dixon Hall
 Dorset Community Hub
 Downsview Community Legal Services
 Duke Heights BIA
 Durham College
 East Metro Youth Services
 East Mississauga Community Health Centre
 East Scarborough Storefront
 East Toronto Community Legal Services
 Eastview Neighbourhood Community Centre
 East York East Toronto Family Resources
 Eden Food for Change
 Elizabeth Fry Toronto
 Empowering Change Inc.
 EmentalHealth.ca
 Engineering Technicians and Technologists (OACETT)
 Enterprise Toronto
 Epilepsy Toronto Community Outreach
 ESL Newcomer Reception Centre
 Eve's Phoenix
 Evolution Group Inc.
 Family Inter Generation Link
 Family Services of Peel
 Fernie Youth Transition Services
 Food and Beverage Ontario
 Food Processing HR Council (FPHRC)
 Food Share
 Food Starter
 For Youth Initiative
 Fred Victor
 Fresh Advancements
 Frontier College
 Frontline Community Services
 Furniture Bank
 GAF Roofing Academy
 George Brown College
 GMCC / JMCC
 Go Green Youth Centre
 Golden Mile Employment and Social

Services
 Grace Mt. Zion Apostolic Church
 Grantful Foodbank and Soup Kitchen
 Habitat for Humanity
 Happen
 Health Canada – Environmental Health Awareness & the Office Environment
 HIPPY Program
 HomesFirst
 Hospitality Workers Training Centre
 Human Resources Professionals Association
 Humber Community Employment Services
 Immigrant Access Fund Canada
 Impact n Communities
 India Rainbow Community Services
 Interval House
 ISNA- Halal Certification Agency
 J4 Food Consulting Services Inc.
 Jane Alliance Neighbourhood Services
 Jane Finch Community & Family Centre
 Jane Street Hub
 Jenfab Metal Fabrication
 Jewlr
 Job Skills - Employment and Business Programs
 Jobstart
 John Howard Society
 Johnvince Foods
 JRS College
 JVS Toronto
 Kingdom Covenant International
 Korean Community Centre
 Labour Education Centre
 Learning Disabilities Association
 LEF
 Legal Aid Ontario
 Let's Get Together
 Liberty Tax Service
 LIP - Local Immigration Partnership Network
 LIUNA Local 183
 LOFT Kitchen
 Madison Community Services
 March of Dimes Canada
 Mattamy
 Matthew House
 Mennonite New Life Centre
 Metis Nation of Ontario
 MIAG Centre for Diverse Women & Families

Michel's Bespoke
 Ministry of Community Safety & Correctional Services
 Ministry of Labour, Immigration, Training & Skills Development
 Miracle Arena For All Nations Career Resource Centre
 Mississauga Board of Trade (MBOT)
 Mississauga Business Enterprise Centre
 Mississauga Seventh Day Adventist Church
 Mississauga Training Centre
 Miziwe Biik
 Montage Support Services
 Mood Disorders of Canada
 Mothercraft
 NPower
 Native Canadian Centre of Toronto
 Native Child and Family Services
 Native Women's Resource Centre
 Native Youth Resource Centre
 Nella Cutlery
 New Circles, Neighbourhood Link
 New Hope Leslieville Shelter
 Newcomer Centre of Peel
 Newcomer Organization Network (NCON)
 North York Community House
 North York East Employment and Social Services
 North York Women Centre
 NSF-GFTC
 Oakburn Community Centre
 Oakville Stone
 Oasis Addiction Recovery Society
 Oasis Dufferin Community Centre
 Ontario Association of Certified Engineering Technicians and Technologists
 Ontario Association of the Deaf
 Ontario Disability Support Program (ODSP)
 Ontario Energy Board – Ontario Energy Board Cost Savings Programs
 Ontario Federation of Indian Friendship Centre
 Ontario Masonry Training Centre – Bricklaying Program
 Ontario Metis Community Councils
 Ontario Restaurant Hotel & Motel Association (ORHMA)
 Ontario Youth Apprenticeship Program (OYAP)
 Oolagen

Operation Springboard
 Our Place Peel
 Oxford College
 PACT
 Parkdale Community Information Centre
 Parkdale Intercultural Association
 Peel Adult Learning Centre
 Peel Career Assessment Services
 Peel Children's Aid Society
 Peel District School Board
 Peel Halton Workforce Development Group
 Peel Multicultural Council
 Peel Region Social Services
 Peel-Halton-Dufferin Adult Learning Network
 Pheasant Run Golf Club
 PLASP
 Polycultural Immigrant Community Services
 Professional Engineers Association (PEO)
 PTP Adult Learning and Employment Programs
 Queensway Optometric
 Ralph Thornton Community Centre
 Redwood Shelter
 Red Door
 Regent Park Community Health Centre
 Region of Peel
 Renewed Computer Technology
 Rexdale Women's Centre
 Rhema Christian Ministries
 Rise Asset Development – Assistance for Business Development
 Riverdale Immigrant Women's Centre
 Riverside Fresh Foods
 Toronto Metropolitan University, Welcome Centre
 Safecross First Aid Inc.
 Saint Vincent de Paul St. Dominic's Roman Catholic Church
 Scarborough Bluffs United Church
 Scarborough Centre for Healthy Communities
 Scarborough Museum
 Scarborough Women Centre
 SEAS Centre
 Seaton House
 Second Harvest
 Seneca College
 Service Canada
 Sheridan College

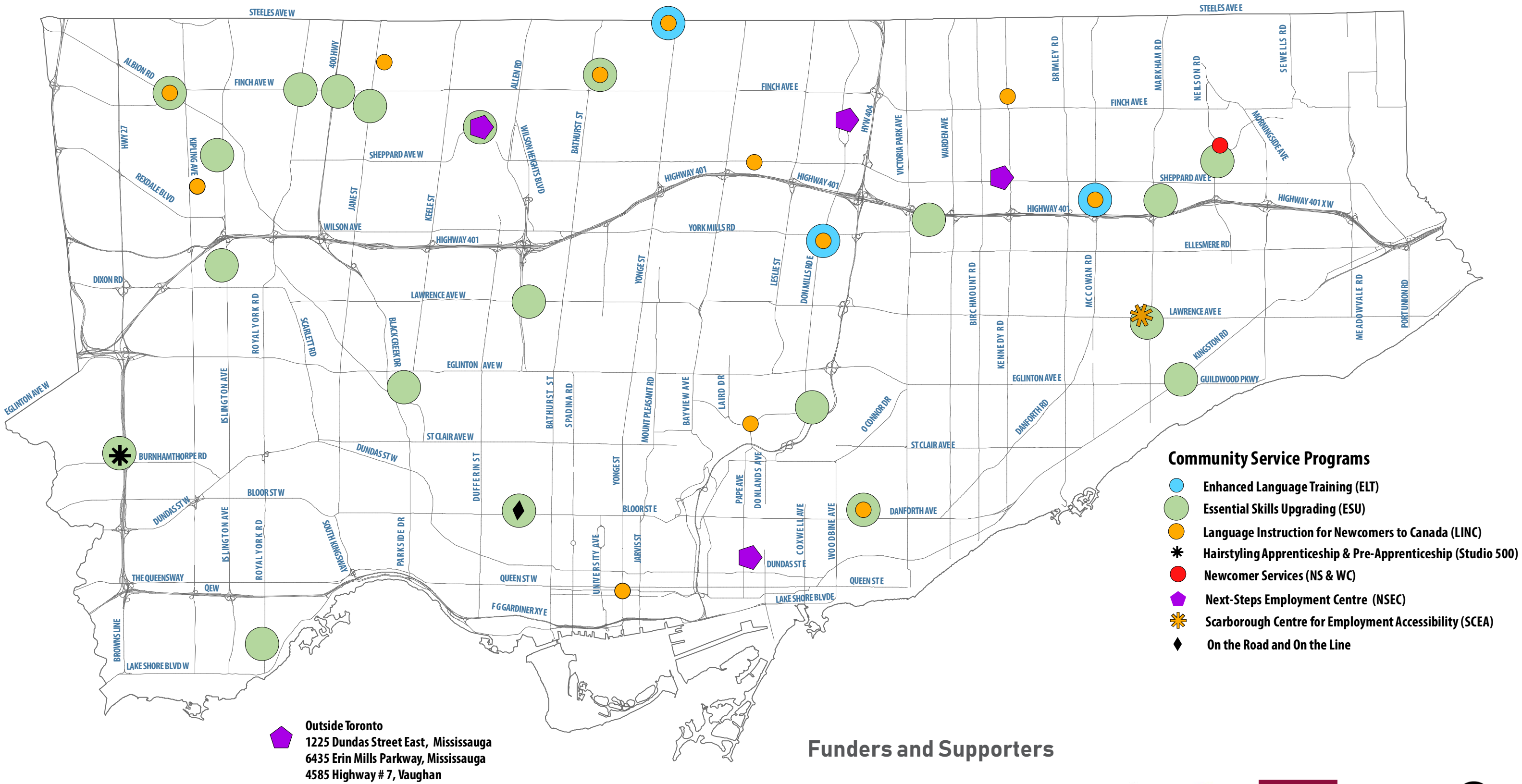
Sick Kids- Centre for Community Mental Health
 Skills For Change
 Social Research and Demonstration Corp. (SRDC)
 Somali Community Centre
 South Asian Diabetes Prevention Program
 South Asian Women's Centre
 South Riverdale Community Health Centre
 St Stephens Community House
 St. Gabriel Adult Learning Centre
 St. Vincent de Paul Society
 Stanford College
 Stratford Chef School
 TAIBU
 Terry Fox House
 The 519
 The Canadian Council on Rehabilitation and Work
 The Career Foundation
 The Centre for Skills Development & Training
 The Coalition for Persons with Disabilities
 The Deacon's Cupboard, St. Peter's Church Erindale
 The Four Village Community Health Centre
 The Learning Place
 The Neighbourhood Organization (TNO)
 The Salvation Army
 The Scarborough Storefront
 The Spot Youth - Yorkgate Mall @ Jane-Finch

The STOP
 The Street Initiative
 The Toronto Region Board of Trade (TRBOT)
 The Toronto Society of Architects
 Thornhill Employment Hub
 Times Change for Women
 TNG
 Toronto Catholic District School Board
 Toronto East Quadrant LIP
 Toronto Economic Board
 Toronto Employment and Social Services (TESS)
 Toronto Fire Services
 Toronto Indigenous Business Association
 Toronto Mandarin Schools
 Toronto Police Services- 12 Division
 Toronto Public Health
 Toronto Public Library
 Toronto West LIP – Education Resources Action Group
 Toronto Workforce Innovation Group
 TriOS College
 Tropicana Services
 Turning Point Youth Services
 Unison
 Unite Here Local 75
 United Steel Workers - Peel Halton Job Action Centre
 United Way of Peel
 Up With Women
 Variety Village
 Vaughan Chamber of Commerce
 Vaughan Business and enterprise

Centre
 Vaughan Food Bank
 Vaughan Public Library
 Verma Pet Professional Corporation
 Victorian Order of Nurses (VON)
 Vita Centre
 Volunteer Toronto
 VPI Working Solutions
 William Osler Health Centre
 Warden Woods Community Centre
 Wardrobe Workshop Inc.
 West Neighbourhood House
 West Scarborough Neighbourhood Community Centre
 West Toronto Probation
 Women's Health in Women's Hands
 WoodGreen Community Services
 Wood Manufacturing Council
 Workers Action Centre
 Workers Health and Safety Legal Clinic
 Working Skills Centre
 Working Women Community Centre
 World Class – Tenants Rights
 World Education Services (WES)
 Work Safety Training Inc.
 YMCA
 YWCA
 York Region District School Board
 York Town Family Services
 York University
 Youth Employment Services (YES)
 Youth the Future
 Youth without Shelters



Funders and supporters



- ### Community Service Programs
- Enhanced Language Training (ELT)
 - Essential Skills Upgrading (ESU)
 - Language Instruction for Newcomers to Canada (LINC)
 - ✱ Hairstyling Apprenticeship & Pre-Apprenticeship (Studio 500)
 - Newcomer Services (NS & WC)
 - ⬠ Next-Steps Employment Centre (NSEC)
 - ✱ Scarborough Centre for Employment Accessibility (SCEA)
 - ◆ On the Road and On the Line

⬠ **Outside Toronto**
 1225 Dundas Street East, Mississauga
 6435 Erin Mills Parkway, Mississauga
 4585 Highway # 7, Vaughan

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